

# COOPER STANDARD APPOINTS OTT AS VICE PRESIDENT, HUMAN RESOURCES

NOVI, Mich., Aug. 2, 2013 /PRNewswire/ -- Cooper-Standard Holdings Inc. (OTCBB: COSH), a leading global supplier of automotive sealing, fuel and brake, and fluid transfer systems, today announced the appointment of Larry E. Ott to vice president, human resources effective Aug. 12. In his new role, Ott will serve as an officer of both Cooper Standard Holdings and its principal operating subsidiary, and will become a member of Cooper Standard's Global Leadership Team. He will report to Jeffrey Edwards, chairman and CEO, and will be based at the company's headquarters in Novi, Mich.

"I am pleased to welcome Larry to our Global Leadership Team," said Edwards. "Larry's extensive background in human resource strategy, talent management and global alignment are crucial skills as we gain momentum on executing the company's growth strategy."

Ott will be responsible for providing strategic direction and leadership for the human resource function and fostering the development of human resource capabilities across the global enterprise. He will also lead all human resource practices and programs including organization effectiveness, employee engagement, compensation and benefits, talent acquisition and development, succession management, labor and employee relations, and health, safety and environmental.

With more than 30 years of global human resource and labor relations experience, Ott most recently served as senior vice president, human resources for Meritor, Inc. in Troy, Mich., where he was responsible for the global human resources strategy for the company's 9,000 employees. Prior to this, he held a similar position at GMAC Financial Services in Detroit, where he oversaw the human resources strategy, policies and programs for the auto finance, insurance and commercial finance business units of 13,500 employees.

Earlier, he spent more than 20 years at General Motors Corp. in a variety of progressive human resources, employee and labor relations functions.

Ott earned a Bachelor of Science degree in business administration and English, with a minor in economics, from the University of Wisconsin in Stevens Point and a Master of Business Administration degree, with a concentration in organization behavior and industrial relations, from the University of Michigan in Ann Arbor. Active in the community, Ott serves as chairman of the sponsorship committee for the American Cancer Society's annual Cattle Barons Ball in Detroit and is a member of the Board of Trustees of the Michigan Colleges Foundation

## About Cooper Standard

Cooper Standard, headquartered in Novi, Mich., is a leading global supplier of systems and components for the automotive industry. Products include sealing and trim, fuel and brake delivery, fluid transfer, thermal and emissions and anti-vibration systems. Cooper Standard employs more than 22,000 people globally and operates in 19 countries around the world. For more information, please visit [www.cooperstandard.com](http://www.cooperstandard.com).

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