

MICHIGAN VETERANS AFFAIRS AGENCY NAMES COOPER STANDARD AS VETERAN-FRIENDLY EMPLOYER

NOVI, Mich., Sept. 29, 2015 /PRNewswire/ -- Celebrating its support of military veterans, Cooper Standard (NYSE: CPS) today announced the Company was recently named a Veteran-Friendly Employer by the Michigan Veterans Affairs Agency (MVAA). Cooper Standard earned the Veteran-Friendly Employer silver status for meeting and exceeding many key metrics for veteran programs, especially as it related to veteran hiring.

"The Veteran-Friendly Employer achievement is significant to Cooper Standard, as helping military veterans' transition back to civilian life is a key Company initiative," said Jeffrey Edwards, chairman and CEO, Cooper Standard. "We've taken a multi-faceted approach, which includes actively pursuing veterans for Cooper Standard job openings, supporting several veterans' transition training programs and increasing the awareness of the advantages of hiring veterans. I know that our new Veteran-Friendly Employer status will help us shine an even brighter light on this important responsibility."

MVAA's Veteran-Friendly Employer program helps qualified organizations recruit and retain top veteran talent while providing others a road map to improve their recruitment efforts. The organization recognizes employers that commit to military veteran recruitment, training and retention practices by awarding those employers gold, silver and bronze level status as Veteran-Friendly Employers.

Through its Careers for Veterans program, Cooper Standard met the requirements to achieve silver status. In addition to the new hire benchmark, other requirements included posting veteran-friendly job postings and advertisements, recruitment efforts and apprenticeship or training programs.

Cooper Standard has a long history of supporting the men and women who serve the United States by helping them put their unique skill sets to work when they complete their service. In February 2014, the

Company formalized its veteran's support initiative as the "Cooper Standard Careers for Veterans program." Since its creation, the initiative has increased Cooper Standard's veteran workforce by 12 percent due, in part, through the support and sponsorship with organizations including Brad Keselowski's Checked Flag Foundation, Inforum's Center for Leadership, Focus: HOPE, the National Association of Manufacturers, the Manufacturing Institute, Macomb Community College and others. For more information: www.cooperstandard.com/careers/careers-veterans.

Cooper Standard is an equal opportunity employer.

About MVAA

MVAA serves as the central coordinating point for Michigan veterans, connecting those who have served in the U.S. Armed Forces, and their families, to services and benefits throughout the state. Learn more at MichiganVeterans.com or call 800-MICH-VET (800-642-4838).

About Cooper Standard

Cooper Standard, headquartered in Novi, Mich., is a leading global supplier of systems and components for the automotive industry. Products include sealing, fuel and brake delivery, fluid transfer and anti-vibration systems. Cooper Standard employs more than 27,000 people globally and operates in 20 countries around the world. For more information, please visit www.cooperstandard.com.

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