

# COOPER STANDARD APPOINTS CONRAD VICE PRESIDENT, FINANCIAL PLANNING AND ANALYSIS

NOVI, Mich., Feb. 28, 2017 /PRNewswire/ -- Cooper Standard (NYSE: CPS) today announced the appointment of Linda Conrad to vice president, financial planning and analysis (FP&A). Based at the Company's headquarters in Novi, Mich., she reports to Matthew W. Hardt, executive vice president and chief financial officer (CFO), and is responsible for aligning the Company's FP&A processes with Cooper Standard's Profitable Growth Strategy.

"Linda has been an integral part of helping Cooper Standard make significant strides in the installation of a world-class FP&A organization," said Hardt. "Her passion and commitment to excellence will continue to drive further improvements."

Conrad joined Cooper Standard in 2014 as director, FP&A in the Corporate Accounting Group and was promoted to the corporate financial staff, reporting directly to Hardt, in 2015. Since joining the Company, Conrad - through her leadership, analytical skills and process mindset - has transformed the FP&A group from a reporting and consolidation function to a strategically focused analytical organization.

Prior to joining Cooper Standard, Conrad served as CFO and vice president of finance and information technology at Plasan Carbon Composites, where she provided financial and strategic leadership that helped significantly grow the startup company. From 2001 to 2008, she held senior financial management roles at Visteon. Prior to that, she held leadership roles with increasing responsibility at TRW (now ZF TRW), Case Corp. and Ford Motor Co.

Conrad earned a Bachelor of Science Degree in business administration - finance from the University of Denver and a master's of business administration degree in finance from Case Western Reserve University in Cleveland.

## About Cooper Standard

Cooper Standard, headquartered in Novi, Mich., is a leading global supplier of systems and components for the automotive industry. Products include rubber and plastic sealing, fuel and brake lines, fluid transfer hoses and anti-vibration systems. Cooper Standard employs approximately 30,000 people globally and operates in 20 countries around the world. For more information, please visit [www.cooperstandard.com](http://www.cooperstandard.com).

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