

COOPER STANDARD HONORS WORLD-CLASS MANUFACTURING WITH DIAMOND PLANT RECOGNITION

With more than 60 years of manufacturing excellence, Cooper Standard has a long tradition of providing customers with the highest quality and most innovative automotive solutions. Today, Cooper Standard is a leading global supplier of sealing and fluid handling innovations that utilizes its materials science and manufacturing expertise to create innovative and sustainable engineered solutions for diverse transportation and industrial markets.

Cooper Standard fosters its continued commitment to world-class manufacturing through an internal recognition called the Diamond Plant program. Using a point system, the program evaluates performance in 19 operational categories. By achieving performance thresholds, Plants can attain Silver, Gold, Platinum, or Diamond status --- with Diamond reserved for the best of the best.

Each manufacturing facility is measured on several key operational metrics in our commitment to our mission to *Be the First Choice of the Stakeholders We Serve*: ensure outstanding customer satisfaction (quality, product launch, delivery); enhancing employee performance (safety, absenteeism, turnover, labor efficiency); our commitment to investors through manufacturing excellence (product margin growth, lean savings, inventory optimization, waste elimination) and to our suppliers and communities in which we operate.

In 2023, a record 21 facilities were awarded as Diamond Plants for their outstanding performance. Another 18 plants earned either Silver, Gold, or Platinum status. We would like to congratulate the Diamond Plants below for their outstanding achievement:

Aguascalientes 2, Mexico	Kunshan 1, China
Atlatomulco, Mexico	Kunshan 2, China
Bielsko-Biala, Poland	Kunshan 3, China
Cartago, Costa Rica	Leonard, United States
Changchun, China	Lillebonne, France
Chongqing, China	Myślenice, Poland
Craiova Sealing, Romania	Qingpu, China
Dangjin, Korea	Shenyang, China
El Jarudo, Mexico	Wuhu, China
Guaymas, Mexico	Yantai, China
Guaymas West, Mexico	

These facilities are a testament to the hallmarks of the Diamond Plants program and Cooper Standard's commitment to world-class manufacturing.