

GLOBAL MANUFACTURING EXCELLENCE RECOGNIZED: 2025 PLANT OF THE YEAR AND MOST IMPROVED PLANT ANNOUNCED







Each year, we recognize outstanding operational performance across our global, world-class manufacturing network by extending two major honors: **Plant of the Year** and **Most Improved Plant**. These awards celebrate not only operational excellence, but also the discipline to drive a continuous improvement culture.

Plant of the Year Award

The Plant of the Year is determined through a rigorous evaluation of year-over-year performance across 14 critical KPIs, along with financial performance. These metrics together reflect a plant's operational efficiency, cost discipline, and ability to deliver sustained performance improvement. Cooper Standard's 2025 Plant of the Year winners are:

Sealing Systems: Myslenice, Poland: Their team demonstrated exemplary consistency and operational strength, setting the benchmark in year-over-year performance across key categories.

Fluid Handling: El Jarudo, Mexico: For delivering remarkable results across multiple KPIs and strong leadership in manufacturing excellence.

Most Improved Plant Award

The Most Improved Plant distinction recognizes the facilities showing the greatest positive variance to targets across the same 14 critical KPIs, as well as Manufacturing Savings and Margin Expansion. This award highlights accelerated progress and the ability to rapidly convert focus into measurable results. The 2025 Most Improved Plant winners are:

Sealing Systems: Chongqing, China: Their team made impressive strides, achieving significant improvements across nearly every performance category and demonstrating strong commitment to continuous improvement.

Fluid Handling: Saltillo, Mexico: For exceptional progress against targets, reflecting focused execution and effective operational initiatives.

These achievements underscore the dedication, expertise, and collaboration of these teams striving for continuous improvement and represent Cooper Standard core value *Commitment to Excellence*.

<https://ir.cooperstandard.com/2026-03-03-Global-Manufacturing-Excellence-Recognized-2025-Plant-of-the-Year-and-Most-Improved-Plant-Announced>